

Announcement Summary

Entity name

PETER WARREN AUTOMOTIVE HOLDINGS LIMITED

Date of this announcement

Thursday May 29, 2025

The +securities the subject of this notification are:

+Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX

Total number of +securities to be issued/transferred

ASX +security code Security description Total number of +securities to be issued/transferred Issue date

PWRAB PERFORMANCE RIGHTS 815,828 26/05/2025

Refer to next page for full details of the announcement



Part 1 - Entity and announcement details

1.1 Name of entity

PETER WARREN AUTOMOTIVE HOLDINGS LIMITED

We (the entity named above) give notice of the issue, conversion or payment up of the following unquoted +securities.

1.2 Registered number type

Registration number

ACN

615674185

1.3 ASX issuer code

PWR

1.4 The announcement is

New announcement

1.5 Date of this announcement

29/5/2025



Part 2 - Issue details

- 2.1 The +securities the subject of this notification are:
- +Other securities issued under an +employee incentive scheme that are not intended to be quoted on ASX
- 2.2a This notification is given in relation to an issue of +securities in a class which is not quoted on ASX and which:

has an existing ASX security code ("existing class")



Part 3B - number and type of +securities the subject of this notification (existing class) where issue has not previously been notified to ASX in an Appendix 3B

ASX +security code and description

PWRAB: PERFORMANCE RIGHTS

Date the +securities the subject of this notification were issued

26/5/2025

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Will these +securities rank equally in all respects from their issue date with the existing issued +securities in that class

Yes

Provide details of the KMP or +associates being issued +securities.

Name of KMP	Name of registered holder	Number of +securities	
Andrew Doyle	Andrew Doyle	302,158	
Victor Cuthell	Victor Cuthell	189,928	

Please provide a URL link for a document lodged with ASX detailing the terms of the +employee incentive scheme or a summary of the terms

https://www.pwah.com.au/site/pdf/c777ee0c-15f7-4bb8-9203-e6599279fcae/Notice-of-Meeting.pdf

Any other information the entity wishes to provide about the +securities the subject of this notification

Performance Rights over PWR ordinary shares were issued in accordance with the terms of PWR's Long Term Incentive (Equity) Plan. Performance Rights are being issued at no cost to the participant. The exercise price of a Performance Right is Nil. Performance Rights are being issued to assist in the motivation, retention and reward of eligible employees.

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Number of +securities

815,828



Part 4 - +Securities on issue

Following the issue, conversion or payment up of the +securities the subject of this notification, the +securities of the entity will comprise:

The figures in parts 4.1 and 4.2 below are automatically generated and may not reflect the entity's current issued capital if other Appendix 2A, Appendix 3G or Appendix 3H forms are currently with ASX for processing.

4.1 Quoted +securities (Total number of each +class of +securities issued and quoted on ASX)

ASX +security code and description

Total number of +securities on issue

PWR: ORDINARY FULLY PAID 172,256,068

4.2 Unquoted +securities (Total number of each +class of +securities issued but not quoted on ASX)

ASX +security code and description

Total number of +securities on issue

PWRAB: PERFORMANCE RIGHTS 1,474,136



Part 5 - Other Listing Rule requirements

5.1 Were the +securities issued under an exception in Listing Rule 7.2 and therefore the issue did not need any security holder approval under Listing Rule 7.1? Yes

5.1a Select the number of the applicable exception in Listing Rule 7.2

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